



Conseil des
écoles publiques
de l'Est de l'Ontario

Update: Impact of CUPE potentiel strike

Ottawa, November 17, 2022

Dear Parents and Guardians,

Please note the following additional information regarding the potential Canadian Union of Public Employees (CUPE) general strike on November 21.

NEW - Will child care services be open?

Some child care services may be open. Child care centers will have the option of offering their services (infants, toddlers and preschoolers) if they are able to take on the responsibilities of maintaining the premises and hallways, as well as snow removal and sanding when necessary. Child care centers will contact the concerned parents/guardians to inform them. Note that before and after school care will be closed.

Will the special needs classes be open?

We are making every effort to keep the special needs classes open. However, there are significant issues and risks to manage including:

- cleaning up spaces. Unlike other school boards, we cannot contract out staff due to our labour relations agreements;
- snow removal from sidewalks and front doors. We are making every effort to obtain service providers for these tasks to ensure the safety of your children and our staff.

As a result, we may have to close some or all of our special needs classrooms. In the event of a closure, students in these classes will be required to remain at home; they will have access to virtual support or asynchronous learning activities depending on their profile and needs.

In the event that the special needs classes are closed, the parents and guardians concerned will be informed by email by the school administration.

Why not outsource staff?

Unlike other boards, we are unable to contract out staff due to our labour relations agreements.

REMINDER - Are PAVÉ activities affected?

No. PAVÉ activities will continue as usual.

Are extracurricular activities and field trips canceled?

All extracurricular activities and field trips scheduled for November 21, 2022 are canceled. For subsequent days, decisions will be made as the situation evolves.

How will we know if the strike continues on November 21?

We will continue to keep you informed as the situation evolves. In the event of an agreement and a return to normalcy on Monday, you will be notified through the following means:

- Social media pages ([Facebook](#) and [Twitter](#)) and the [CEPEO website](#) will be updated first.
- An email will be sent out early Monday morning.

Over the next few days, we will only contact you if new information becomes available.

I thank you for your cooperation and I wish you a great weekend.

Sylvie C.R. Tremblay
Director of Education